

**Bill Summary**  
1<sup>st</sup> Session of the 59<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB 925</b>
<b>Version:</b>	<b>INT</b>
<b>Request No.:</b>	<b>1653</b>
<b>Author:</b>	<b>Sen. Jett</b>
<b>Date:</b>	<b>01/27/2023</b>

**Bill Analysis**

SB 925 creates the Oklahoma Employee Protection Plan. The measure prohibits any covered entity, as defined in the measure, or agent of such an entity from discriminating against or punishing an employee based on whether he or she received a vaccine used to prevent infection by any current or future variant of SARSCoV-2 or the development of COVID-19. Such entities are exempted from civil liability arising out of claims relating to an injury from exposure or potential exposure to any current or future variant of SARS-CoV-2 or from the development of COVID-19 if the act or omission alleged to violate a duty of care of the covered entity or agent of the covered entity was in compliance with the provisions of this measure.

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